

At **PETSELECT S.A.**, we are producers of canned wet pet food (cats and dogs) and we strive to make the most sustainable product possible, taking into account all aspects regarding the sustainability of both the business and the environment in which we work, as well as our value chain.

This is why we always carry out our activities with the following strategic lines of action in mind:

- ⌘ **Quality and Food Safety:** We design, produce and deliver products that meet all regulatory requirements and the highest standards of Quality and Food Safety. We maintain and promote a solid Quality and Safety Culture shared with our employees, suppliers and customers.
- ⌘ **Sustainability:** At every stage of our activity we seek to achieve a balance between environment, society and business. We use carbon calculation tools to measure, reduce and communicate our impact and the impact of our products. We promote the Circular Economy through corporate partnerships, implement waste reduction strategies and use packaging with the least negative impact.
- ⌘ **People:** We foster the professional and personal growth of our entire team in an environment that is equitable, diverse and respectful of people.

Therefore, as a working tool and for communication to all stakeholders, we implemented a management system which meets the most stringent requirements^[1] and reflects our commitment to the 2030 Agenda and the Sustainable Development Goals. We aim to meet the following objectives:

- ⌘ Continuously improve the performance of our management system, our products and food safety.
- ⌘ Establish suitable objectives to improve the quality, safety and environmental impact of our products, the satisfaction of our customers and employees, and the environment of the organisation.
- ⌘ Always comply with applicable legal requirements and other requirements to which the organisation is subject.
- ⌘ Protect the environment by preventing environmental pollution, using resources sustainably and protecting biodiversity.
- ⌘ Collaborate on climate change mitigation^[2] with the aim of setting climate change reduction or mitigation targets.
- ⌘ Understand the needs and expectations of those groups that may be affected by our activities, in order to take their views into account in future decision-making.

This Policy has been drawn up by Senior Management, which is aware that the commitment of all the components of PETSELECT is essential in order to achieve the established objectives.

In A Pobra do Caramiñal, 23 October 2023

Luis R. Martínez Marañón
Director General
A blue ink signature scribble over the text and the PET SELECT logo.

Signed:

Luis R. Martínez

General Manager

^[1] UNE-EN ISO 9001:2015, UNE-EN ISO 14001:2015 and IFSv08 standards

^[2] To this end, we have set ourselves the objective of calculating the carbon footprint of our organisation and our products in accordance with the guidelines of the UNE-EN ISO 14064:2018 and UNE-EN ISO 14067:2018 standards