

SUSTAINABILITY POLICY

At **PETSELECT S.A.**, we strive to produce the most sustainable wet food for cats and dogs, generating the greatest positive impact on people and pets, our partners, and the environment.

This is why we always carry out our activities with the following strategic lines of action in mind (5 Ps):

- 🌀 **Pets. Food Quality & Safety, *SDG 3 Health & Well-being*:** We design, produce and deliver products that meet all regulatory requirements, ensure authenticity and the highest standards of Quality and Food Safety. We maintain and promote a solid Quality and Safety Culture shared with our employees, suppliers and customers.
- 🌀 **Planet. Sustainability, *SDG 13 - Climate Action*:** At every stage of our activity we seek to achieve a balance between environment, society and business. We use carbon calculation tools to measure, reduce and communicate our impact and the impact of our products. We promote the Circular Economy through corporate partnerships, implement waste reduction strategies and use packaging with the least negative impact.
- 🌀 **Performance & Partners. Authenticity and transparency; *SDG 12 Responsible Consumption and Production*.** We manufacture our products honestly, clearly communicating their content and verifying the source of the raw materials.
- 🌀 **People. Community:** We foster the professional and personal growth of our entire team in an environment that is equitable, diverse and respectful of people. Our values extend to the community around us, to our suppliers and to all our stakeholders.

Therefore, as a working tool and for communication to all stakeholders, we implemented a management system which meets the most stringent requirements and reflects our commitment to the 2030 Agenda and the Sustainable Development Goals. We undertake to:

- 🌀 Continuously improve the performance of our management system, our products and food safety.
- 🌀 Establish suitable objectives to improve the quality, efficiency, safety and environmental impact of our products, the satisfaction of our customers and employees, and the environment of the organization.
- 🌀 Always comply with applicable legal requirements and other requirements to which the organization is subject.
- 🌀 Protect the environment by preventing environmental pollution, using resources sustainably and protecting biodiversity.
- 🌀 Collaborate on climate change mitigation with the aim of setting climate change reduction or mitigation targets.
- 🌀 Understand the needs and expectations of those groups that may be affected by our activities, in order to take their views into account in future decision-making.

This Policy has been drawn up by Senior Management, and serves as a guide for all members of **PETSELECT S.A.** in their pursuit of the established objectives.

Pobra do Caramiñal, 14th October 2024

A handwritten signature in black ink, consisting of a large, stylized 'L' followed by several loops and a long horizontal stroke extending to the right.

Signed by: Luis R. Martínez
Managing Director